

*step***THREE**

develop your leadership



Destiny's Growth Track is designed to help you connect with the purpose God has for your life. Growth Track is made up of four steps that equip you to become a member, discover your design, develop your leadership, and join the team.

Growth Track is held immediately after service on the first four Sundays of each month and includes a free lunch. Childcare and lunch are also provided for children. No RSVP is required. Simply show up.

*step***ONE – BECOME A MEMBER**

Explore the ministry of Destiny Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

*step***TWO – DISCOVER YOUR DESIGN**

Discover how your unique personality and gifts help reveal God's purpose for your life. Step Two takes place the second Sunday of every month.

*step***THREE – DEVELOP YOUR LEADERSHIP**

Learn how you can strengthen your gifts and abilities to fulfill your leadership potential. Step Three takes place the third Sunday of every month.

*step***FOUR – JOIN THE TEAM**

Learn about the serving opportunities available at Destiny and make a difference by serving others using your gifts. Step Four takes place the

DEVELOPING YOUR LEADERSHIP

"God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another."

1 PETER 4:10 NLT

Leadership is influence. Nothing more. Nothing less. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

What stands in the way?

"But Moses said to God, 'Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?' And God said, 'I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.'"

EXODUS 3:11-12

1. "Who am I?" INSECURITY
2. "What if they?" FEAR
3. "I have never." INADEQUACY
4. "Use someone else." RELUCTANCE

"But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light."

1 PETER 2:9 NKJV

Qualities of a Leader

"It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

DANIEL 6:1-3

1. We LOVE GOD.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

ACTS 4:13

Develop your CLOSENESS WITH GOD.

Develop your CHARACTER.

Develop your CALLING.

2. We LOVE PEOPLE.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42-45

Be a SERVANT.

Be a TEAM PLAYER.

Be REAL.

3. We pursue EXCELLENCE.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

Do THINGS WELL.

Do them BEFORE YOU'RE ASKED.

Do MORE THAN EXPECTED.

4. We choose JOY.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 CORINTHIANS 6:10

Be ENJOYABLE.

Be POSITIVE.

Be LOYAL.



NEXT STEPS

1. Attend *stepFOUR* of the Growth Track.

In Step Two of the Growth Track, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. In Step Four of the Growth Track, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved. For a comprehensive list of teams, see Appendix page 12.

2. Complete a Dream Team application.

At Step Four, complete the Dream Team application and submit it to a ministry leader during your orientation session.

We ask every person serving at Destiny to agree to the Leadership Honor Code and other church policies.

Leadership Honor Code

As an essential part of the Destiny Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Destiny Church.

While serving the Body of Christ as a servant-leader at Destiny Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, Destiny Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Destiny Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Having read the Destiny Leadership Honor Code, I commit today to live by the standards expected of a leader at Destiny.

signature

date

3. Connect with a Dream Team leader.

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve others.

Get trained and equipped to fulfill your purpose by serving on the Dream Team!

LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure. To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

NEXT STEPS

1. Attend *step***FOUR** of the Growth Track.

After completing Steps One, Two, and Three of the Growth Track, become a part of the Dream Team and begin making a difference in the lives of others at Destiny.

2. Complete a Dream Team application.

At Step Four, complete your application and take it to the orientation session for the serve team of your choice.

3. Connect with a Dream Team leader.

At Step Four, participate in a one-on-one conversation with one of our team members during your orientation session to make a personal connection to the team.

4. Serve Others.

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appendix

DREAM TEAM DESCRIPTIONS

A-Team (Administration): This team utilizes their gifts of administration and organization to support Destiny Church staff during regular office hours. Areas of support include data entry, mailings, program preparation, errands, and more.

Backpack Buddies: Destiny sponsors Frederick Douglass Elementary school with the Backpack Buddies program. Every weekend, we fill backpacks with food for children in need.

Count Team: This team is responsible for the safe receipt and processing of weekly tithes, offering, and connect cards.

Campus Greeters: This friendly team loves people and makes them feel at home here at Destiny. They welcome guests as they enter the building with a smile, encouragement and personal touch so that hearts are open to the Gospel message.

DC Care: DC Care is committed to providing healing to the broken and freedom to the captive. This team offers assistance by coming alongside anyone in their journey to wholeness and abundant life through spiritual, emotional, and practical support.

Destiny Kids Check-In: This team welcomes families as they arrive at our Destiny Kids areas and facilitates the check-in process that ensures children are cared for effectively and efficiently.

Destiny Kids (Elementary): This team creates an environment where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

Destiny Kids (Nursery-Preschool): This team leads children into a real relationship with Jesus through Bible stories, worship, prayer, hands-on activities and personal interactions.

Destiny Kids (Special Needs): This team serves guests with special needs, providing intentional one-on-one care, ministry and development.

Dream Team Serve: This team faithfully serves to host our very own Dream Team members by providing refreshments, prayer and encouragement during services and special events.

Events: Church-wide events are creatively planned and energetically hosted by this team who places priority on valuing people and serving with excellence.

Facilities: This team works diligently behind the scenes to maintain a spirit of excellence in every area of our church by maintaining order and cleanliness throughout the campus. Serving opportunities include preparation for weekend services and special events.

Growth Track Dream Team: As the official hosts of our Growth Track, this team does everything from set-up to tear-down including greeting guests as well as providing food, materials, and assistance throughout the class.

Guest Services (Info/Resources): This friendly team connects guests to the Church community, providing resources and information on all of our current events and ministry opportunities at Destiny.

Hospitality: This energetic team connects with guests by offering a hot cup of coffee and a warm welcome.

JDC (Juvenile Detention Center): This team carries the love and Gospel of Jesus to youth in our local juvenile detention center through weekly Bible study, prayer, and personal visits.

Life Group Leadership: We believe that real life change takes place in the context of relationships. As a Life Group Leader, you have the greatest opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

Meals Team: This incredible team displays God's love by sharing a warm meal with families in our church that are having a new baby, having surgery, are on bed rest, have lost a loved one, etc. When a need arises, the Meals Team Coordinator will contact members of this team with a call to action.

Parking Team: This fun and enjoyable team is truly the first impression of Destiny! If you relish the great outdoors, look good in a uniform, and enjoy telling people where to go, this is the team for you!

Prayer Team: This team of trained intercessors covers each Destiny service in prayer, preparing the way for the Lord. Join this team that is blazing the trail for God in our city!

Program Greeters: This friendly team prepares the tools that allow guests to participate in worship during our services. Connection cards, offering envelopes and message notes are joyfully assembled and recycled each week! They also welcome people and make them feel at home here at Destiny as they greet guests and hand them a program as they enter the auditorium.

Security Team: The Security Team provides security for the congregation and the church building/grounds. By patrolling the church campus these team members are alert to potential dangerous situations and take appropriate action when called upon. They will inform and seek assistance from other church leaders or from local authorities as needed. These team members will also offer assistance, when appropriate, to our guests and members. People with law enforcement backgrounds or training would be best suited for this team, but prior training is not a requirement.

Student Ministries (The Edge): Join the team that is building the next generation by investing in students through weekly dynamic worship services, relevant Life Groups, and one-on-one discipleship.

Technical Production: Bring your creativity and tech savvy to this team that serves our church by delivering the Word and worship through camera, lighting, audio, and other visual elements.

Ushers: These men and women prepare people for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and maintaining a distraction-free environment. These are people of high initiative who look for holes to fill and get the job done.

Worship: Through vocals and instruments, this dynamic team prepares the way for our guests to encounter the presence of the living God during our worship services.

ANSWER KEY

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- **Page 3:** Insecurity; Fear; Inadequacy; Reluctance
- **Page 4:** love God; closeness with God; character; calling; love people; servant; team player; real
- **Page 5:** excellence; things well; before you're asked; more than is expected; joy; enjoyable; positive; loyal